

Media release

Perlen Papier AG: Statutory consultation process completed – fewer job cuts

Following completion of the statutory consultation process, the number of jobs to be cut at Perlen Papier AG has been reduced from 65 to 60. A social plan will be implemented for the employees affected.

Perlen, 28 August 2025 – On 11 August 2025, Perlen Papier AG, a company of Perlen Industrieholding AG, announced that it would have to cut around 65 jobs due to the challenging market environment. The statutory consultation process with employee representatives and trade unions has now been completed. Thanks to many ideas and suggestions from the workforce and constructive discussions, the total number of redundancies was reduced from 65 to 60.

The employees of Perlen Papier AG have been informed of the outcome. The decision will be implemented by the end of this year. Perlen Papier AG continues to deeply regret the consequences of the measures that have been decided upon and will, as planned, do everything in its power to support the employees affected in career reorientation. The social plan to be applied has been finalised.

Contacts

Perlen Industrieholding AG

Dr. Florian Geiger, CEO, +41 41 455 80 00

Jürg Müller, CFO, +41 41 455 80 00, investors@perlen-industrieholding.ch

Oliver Seifried, Head Corporate Communications, +41 41 455 87 51, media@perlen-industrieholding.ch

About Perlen Industrieholding AG

Perlen Industrieholding AG is a holding company domiciled in Perlen (Switzerland) whose business activities are centred on serving the Western European paper market with its well-established Perlen Papier AG paper products (www.perlen.ch) and on exploiting the further potential of its Perlen industrial site. The shares of Perlen Industrieholding AG (ticker symbol: PERL) are traded over-the-counter on two off-exchange platforms: the OTC-X platform of the Berner Kantonalbank and the LPZ-X platform of Bank Lienhardt & Partner. For further information visit www.perlen-industrieholding.ch.

This media release contains future-oriented statements about Perlen Industrieholding AG that are subject to risk and uncertainties. These statements reflect the management's opinions at the time of the release's compilation, but actual future events may deviate therefrom.